

Annex 1: Caribbean Regional Strategic Framework Matrix

Strategic Objectives	Lead & Support Roles	Outputs
Priority Area 1: Advocacy, policy development and legislation		
Lead Partner: CARICOM		
1.1 By 2003 , inform and counsel policy makers at highest levels with more comprehensive information on the course, consequences and costs of the epidemic	UWI CAIC, CAREC/PAHO CARICOM, CRN+, other tertiary institutions	Economic impact/financial implication studies completed in 10 countries and used to inform governments on prevention, care, impact mitigation options
	CARICOM CAREC/PAHO, CRN+, UWI	Consultations held at regional and national levels
	CARICOM CRN+, UWI	Continuous technical support given to national and regional institutions/policymakers on follow up
	CARICOM CAIC, CAREC/PAHO, CCNAPC, CRN+, UWI, CEC, CCL	HIV issues included in national development planning activities and products
1.2 By 2003 , ensure participation of key economic and social sectors in national and regional dialogue on HIV/AIDS; establish and strengthen mechanisms that involve the private sector and civil society partners, PLWHA and vulnerable groups in the fight against HIV/AIDS	UWI CAIC, CAREC/PAHO, CRN+, ILO, CEC CCL	HIV and development workshops conducted for wide range of regional technicians and policy makers
	CARICOM	HIV included as agenda items in major regional meetings
	CARICOM CAIC, CAREC/PAHO, CRN+, UWI, ILO	Follow up and technical support given to national delegations and regional institutions on recommendations from regional meetings
1.3 Increase quality and coverage of HIV/AIDS issues in the media	UWI CARICOM, CAREC/PAHO, CRN+, CMA, ILO	Regular training accomplished for journalists and artistes on key issues
	CARICOM CAREC/PAHO, CRN+	Regional network of journalists established; and coverage of HIV/AIDS issues in regional media increased in quantity and quality

Strategic Objectives	Lead & Support Roles	Outputs
<p>1.4 By 2003, promote the incorporation of human rights and non-discrimination practices in policy and legislation in accordance with international guidelines, best practice and commitments; and by 2005, ensure development of accelerated implementation of national strategies for women's empowerment, the promotion and protection of women's full enjoyment of all human rights and reduction of their vulnerability to HIV/AIDS through the elimination of all forms of discrimination, as well as all forms of violence against women and girls, including harmful traditional and customary practices, abuse, rape and other forms of sexual violence, battering and trafficking in women and girls</p>	<p>CARICOM CAIC, CAREC/PAHO, CBA, CCL, CCNAPC, CEC, CRN+, ILO, UNICEF, UWI, Umbrella NGO/CBO representatives</p>	<p>Consultations held on major issues, including women's empowerment and children's rights; recommendations/reports drafted, endorsed and disseminated; policy actions recommended for adoption regionally and nationally</p>
	<p>CARICOM CAIC, CAREC/PAHO, CRN+, ILO, UNICEF, UWI</p>	<p>Best practices, identified on basis of regional consultation, documented and disseminated</p>
	<p>CARICOM CAIC, CAREC/PAHO, CRN+, ILO, UNICEF, UWI</p>	<p>Strategies/action plans for policy development and follow-up, formulated with due regard to cultural contexts, documented and disseminated.</p>
	<p>CARICOM</p>	<p>Regional reviews of proposed policies and legislation conducted and disseminated</p>
<p>1.5 Counsel regional and other opinion leaders (e.g., of service clubs and professional associations) on HIV/human rights issues</p>	<p>CARICOM CAIC, CAREC/PAHO, CRN+, UWI, CCL, CEC, CCC, CHRC, ILO</p>	<p>Regional leaders identified, mobilized, informed and active in promoting human rights</p>
<p>1.6 Promote awareness at multisectoral level on HIV and human rights issues</p>	<p>CARICOM CAIC, CAREC/PAHO, CRN+, UWI, CCL, CEC, CCC, CBA, ILO, FBOs</p>	<p>Sensitization workshops for key policy maker held at regional level</p>
<p>1.7 Ensure that national level policy decisions reflect international standards / best practice / consistency with international guidelines</p>	<p>CARICOM, ILO, CEC, CCL CAIC, CAREC/PAHO, CRN+</p>	<p>Advocates at national level identified and mobilized</p>
	<p>CARICOM CRN+, CCNAPC, CBA, ILO regional insurance body,</p>	<p>Policy guidelines and/or model legislation for use at national level developed, adapted and disseminated</p>
	<p>CARICOM, ILO CAIC, CAREC/PAHO, CRN+</p>	<p>Consultations/networking activities and counseling conducted</p>
<p>1.8 Increase participation of PLWHAs in policy dialogue</p>	<p>CARICOM CRN+, CCNAPC</p>	<p>PLWHAs actively and meaningfully participating in all major policy decision making processes</p>

Strategic Objectives	Lead & Support Roles	Outputs
1.9 Ensure inclusion of HIV/AIDS issues in regional health sector reform activities (at national and regional level)	CARICOM CAREC/PAHO, UWI	Review made of other country experiences and available guidelines
	CARICOM CAREC/PAHO, UWI	Inventory / documentation of regional experiences / issues available
	CARICOM CAREC/PAHO, UWI	Technical consultations on collaboration with health sector reformers supported
1.10 Ensure that prevention messages are integrated into as many general advocacy opportunities as possible	CAREC/PAHO CARICOM, RED CROSS	Prevention messages widely integrated into advocacy opportunities
Priority Area 2: Care, Treatment and Support for People Living with HIV/AIDS Lead Partner: CRN+		
2.1 Promote the active formation and participation of networks of people living with HIV/AIDS in programme and policy design, implementation and evaluation (GIPA)	CRN+ CARICOM, CAREC/PAHO, CCNAPC, UNAIDS, UWI	PLWHAs seen as knowledgeable advocates and represented at all levels; actively involved in planning, implementation and evaluation
2.2 Develop and promote improved understanding of quality of care, treatment and support issues	CAREC/PAHO CCC, CCNAPC, CHRC, CMA, CRN+, FBOs, ILO	Situation analyses on access and quality of care conducted; national and regional consultations /studies conducted and results disseminated; appropriate strategies developed and implemented
2.3 Ensure improved access to basic medication for prevention and treatment of opportunistic infections	CAREC/PAHO CARICOM, CCNAPC, CRN+, Specialized national NGOs	Basic medications included in EDLs at country level
	CAREC/PAHO CARICOM, CCNAPC, CRN+, Specialized national NGOs	PLWHAs have affordable access to required drugs
2.4 Improve access to antiretrovirals	CARICOM CAREC/PAHO, CCNAPC, CRN+	Best prices negotiated for ARV drugs and PLWHAs have affordable access to required drugs
	CAREC/PAHO CARICOM, CCNAPC, CRN+, UNAIDS	Regional issues included in global discussion regarding access to ARV
2.5 Identify opportunities for regional participation in international vaccine efforts	CARICOM CAREC/PAHO, UNAIDS	Opportunities, costs and benefits identified

Strategic Objectives	Lead & Support Roles	Outputs
2.6 Ensure regional standards for clinical management and care for STI/HIV/AIDS are understood, accepted and practiced	CRN+ CAREC/PAHO, CCC, CCNAPC, UWI	PLWHA counselors identified, trained and supported to implement, monitor and evaluate standards of care
	CAREC/PAHO CARICOM, CCNAPC, CRN+, UWI	National and regional consultations / situation analyses conducted and results disseminated; strategies developed and implemented
	CRN+ CAREC/PAHO	PLWHAs actively participating in review and development of clinical /case management guidelines and training of health care workers / counseling
2.7 Improve understanding and opportunities for regional bulk procurement of test kits and drugs, condoms, etc.	CARICOM CAREC/PAHO, CCNAPC, UNAIDS, UWI, Regional Purchasing Services	Assessment of regional requirements and bulk purchasing opportunities conducted; recommendations developed; opportunities explored; decisions taken
	CAREC/PAHO	Regional mechanisms designed, operationalized and evaluated
2.8 Strengthen and extend counseling and diagnostic facilities	CAREC/PAHO CCC, CRN+, UNAIDS, FBOs, CCNAPC, UWI	Counseling and testing provision assessed; including referral systems and counseling support networks
	CAREC/PAHO CCC, CRN+, UWI, CCNAPC	Training modules reviewed, adapted and disseminated
	CAREC/PAHO CCC, CRN+, UWI, CCNAPC	HIV training modules included in health workers' professional training curricula
	CAREC/PAHO CCC, CRN+, CCNAPC	Training strategy developed, sessions and follow-up conducted and modified
	CCC CAREC/PAHO, CRN+, CCNAPC	Counseling support network and referral systems operationalized
	CRN+ CCC, CAREC/PAHO, FBOs, CCNAPC	Support groups trained in counseling and management / facilitation skills

Strategic Objectives	Lead & Support Roles	Outputs
Priority Area 3: Prevention of HIV Transmission, with a focus on young people		
Lead Partners: Red Cross/UNICEF/CFY		
3.1 Ensure by 2005 at least 90 percent of young men and women aged 15-24 have access to reliable and accurate information about HIV/AIDS necessary to develop life skills required to reduce their vulnerability to HIV infection.	UNICEF CAREC/PAHO, CARICOM Youth Ambassadors, CCNAPC, UNDCP	Research-informed regional multi media prevention campaign (WAC and beyond) implemented
3.2 Ensure integration of gender issues into all HIV/AIDS prevention programmes	UWI Other tertiary institutions, ECLAC, UNIFEM, ILO	Gender analysis of existing and planned programmes conducted; Recommendations to ensure adequate gender focus and mainstreaming formulated and implemented.
3.3 Support the implementation of the Health and Family Life Education Programme, in order to facilitate the development of life skills required to reduce vulnerability of young people to HIV infection	UNICEF CAREC/PAHO, CARICOM, CCNAPC, CHRC, FBOs, RED CROSS, UNDCP	Bottlenecks to implementation of HFLE programme identified and addressed
	UWI CAREC/PAHO, CHRC, CRN+, RED CROSS	HIV and STI gaps in HFLE curricula identified and addressed
	UWI CAREC/PAHO, CRN+, RED CROSS	Generic HIV-integrated teaching/learning materials widely available
3.4 Integrate HIV and STI issues into adolescent programmes, including reproductive health programmes	UWI CAREC/PAHO, CRN+, RED CROSS	Adapted teaching/learning materials for Reproductive Health curricula available
	CARICOM CAREC/PAHO, CRN+, RED CROSS	Advocacy strategy with policy makers, parents and teachers developed and implemented; Policy framework in place at national and regional level
	CAREC/PAHO CARICOM	NAPs in multisectoral HFLE committees operational at national level
	CAREC/PAHO RED CROSS, UNFPA, UNICEF	Youth friendly health services, including AFSH/FP and STI services, in place and utilized.

Strategic Objectives	Lead & Support Roles	Outputs
3.5 Promote the development of HIV/AIDS prevention programmes for young people, including condom distribution	CAREC/PAHO CEC, CCL, PSI, RED CROSS, UNDCP, UNAIDS, UNICEF	Youth-friendliness of existing RH curricula assessed; HIV/AIDS issues included in national youth policies
	CAREC/PAHO RED CROSS	Health workers' orientations on YFHS conducted
	CHRC CAREC/PAHO, RED CROSS	Legal implications of condom distribution to young people examined; and social marketing programme designed, pre-tested, and implemented
	CHRC CAREC/PAHO, RED CROSS	Inventory made of national level condom availability, with recommendations for improving access and acceptability
	UWI CAREC/PAHO, CRN+, RED CROSS	Assessment made of free condom distribution system, with recommendations for improvement
3.6 Promote and support innovative peer education models for youth, parents and teachers	UNICEF CAREC/PAHO, CARICOM, UNDCP, UNFPA	Peer counseling, including HFLE and other appropriate programmes, implemented
	CAREC/PAHO RED CROSS	Parent and teacher education programmes active at national level and networked at regional level.
	UWI RED CROSS	Innovative peer education models adapted in region and used in training
3.7 Ensure out of school youth have access to HIV/AIDS programmes	CARICOM CAREC/PAHO, UNDCP, UNAIDS	Networking/working group activities established among youth-oriented NGOs and programmes

Strategic Objectives	Lead & Support Roles	Outputs	
Priority Area 4: Prevention of HIV Transmission Among Especially Vulnerable Groups			
Lead Partner: UNAIDS			
Men who have sex with men (MSM)	4.1.1 Support development of national and regional networks of MSM NGOs and partners addressing HIV prevention and care	UNAIDS CAREC/PAHO	Network of MSM NGOs active in the region
		CAREC/PAHO UNAIDS	MSM activists and peer counselor candidates identified at national level; MSM peer counseling training curriculum developed/adapted and available; Trained cadre of MSM peer counselors active in region
		CTO CAREC/PAHO, UWI, CEC, CCL	Hotel and tourism industry active partners in training and other activities related to MSM
	4.1.2 Strengthen understanding of role of MSM and female partners of MSM in regional epidemiology of HIV/STIs and to use information in appropriate prevention and care strategies	CAREC/PAHO UWI	Study/studies conducted on epidemiology and behaviour related to MSM and female partners of MSM
		CAREC/PAHO UWI	Prevention and care campaigns aimed at MSM and female partners of MSM
	4.1.3 Ensure access to best practice information and adaptation of lessons learned into regionally appropriate use	UNAIDS CAREC/PAHO, CARICOM, UWI	Best practice examples disseminated and incorporated into IEC campaigns and network established for technical assistance among existing MSM groups in region
Sex Workers	4.2.1 Ensure access to information on best practices in sex work and adaptation of lessons learned into regionally appropriate use	CARICOM CAREC/PAHO, UNAIDS	Study results on regional best practices disseminated and incorporated into IEC campaigns
			Horizontal exchange existing among sex worker groups within region
	4.2.2 Strengthen understanding of role of sex workers in regional epidemiology of HIV/STIs, and to use information in appropriate prevention and care strategies	CAREC/PAHO CAFRA, UWI	Epidemiological, socio-cultural and behavioural study/studies on sex workers conducted
		CAREC/PAHO UWI	Prevention and care campaigns aimed at sex workers
	4.2.3 Support development of regional networks of NGOs addressing HIV prevention and care needs of sex workers	CAREC/PAHO CTO	Sex worker friendly health services established
Drug users and	4.3 Strengthen understanding of role of substance abuse and drug use in regional epidemiology of HIV/STIs, and to use information in appropriate prevention and care strategies	UNDCP CAREC/PAHO, CDDRP, UWI	Epidemiological, behavioural and socio-cultural study/studies on drug users and substance abusers, including youth, conducted.
		UNDCP CAREC/PAHO, UWI	Prevention and care campaigns and interventions aimed at substance abusers

Strategic Objectives		Lead & Support Roles	Outputs
		CARICOM CAREC/PAHO, UNAIDS	Regional Caribbean Plan of Action for Drug Control supported and objectives met
Prisoners	4.4 Ensure that the HIV/STI prevention and care needs of prisoners are understood, recognized and addressed	CAREC/PAHO CARICOM, UNAIDS, UNDCP	Regional policy guidelines for improving general health care programmes for prisoners, including HIV/AIDS and STI prevention, education, condom availability, care and support, established
		UWI CAREC/PAHO	Epidemiological, behavioural and socio-cultural research among institutionalized populations conducted
		UWI CAREC/PAHO, UNDCP	Policies assessed and recommendations formulated
		CAREC/PAHO UNDCP	Specific programmes to address HIV for prisoners and caretakers formulated and implemented
		CAREC/PAHO CARICOM	Civil and uniformed population alliance activated, developed or strengthened at national and regional levels
Uniformed population	4.5 Ensure that the HIV/STI prevention and care needs of uniformed populations are understood, recognized and addressed	CAREC/PAHO UWI	Situational analysis conducted with national and regional policy focus
		CARICOM CAREC/PAHO, ILO, UNAIDS, UNDP, UWI	International best practice materials obtained and distributed to key national and regional partners.
		UWI CAREC/PAHO, ILO	Training programmes on HIV in the workplace and other targeted IEC programmes formulated and implemented at national and regional level
Mobile populations	4.6.1 By 2005, identify and address policy issues affecting mobile populations at regional level (testing, immigration requirements, employment, insurance, etc)	UWI CAREC/PAHO, CHRC CTO, ILO, IOM, UNECLAC	Assessment of known groups and their mobility patterns conducted
		UWI, CAREC/PAHO CHRC, CTO, IOM,	Mobility issues included in epidemiological, behavioral and socio-cultural research
		UWI CAREC/PAHO, ILO, IOM	Targeted prevention programmes formulated and implemented in various countries
		CARICOM, IOM, CEC, CCL CAREC/PAHO, CTO, CAIC,	Regional bodies informed and involved in mobility issues
	4.6.2 Identify opportunities within tourism sector for HIV prevention.	CTO CAIC, CAREC/PAHO, UWI	Situation assessment of opportunities for joint action conducted
		CARICOM CAIC, CTO, ILO	Regional agreements made with tourism boards, private sector hotel chains
		UWI, CCL CAREC/PAHO, ILO, CEC,	Prevention curricula designed and training conducted

	Strategic Objectives	Lead & Support Roles	Outputs
		CARICOM CAIC, CTO, CEC, CCL	Regional agreements on programme design achieved; private sector funding mobilized

Strategic Objectives		Lead & Support Roles	Outputs
People in the Workplace	4.7 By 2003, mobilise and support key national and regional, public and private sector, employers and unions to assess HIV/AIDS workplace issues and to introduce effective prevention and support programmes	ILO CAIC, CARICOM, CCL, CEC, UWI	Survey of key employers (policy, practice, attitudes, opportunities and obstacles, needs) conducted; results compiled, analysed and disseminated.
		ILO CAIC, CARICOM, CCL, CEC, UWI	Guidelines for employers, on major issues, developed through consultative process and disseminated
		ILO CAIC, CARICOM, CCL, CEC, UWI	Best practice documented and disseminated
		ILO CAIC, CARICOM, CCL, CEC, UNAIDS	Tripartite group (public, private, labour) on HIV/AIDS formed and active.
		ILO, CEC, CCL, CAIC	Advocacy, care and support interventions at enterprise level designed and implemented
Priority Area 5: Prevention of Mother to Child Transmission			
Lead Partner: CAREC/PAHO			
5.1 Develop regional policy and operational guidelines		CARICOM CAREC/PAHO, UNICEF	Regional advocacy strategy, linking country experiences with recommendations from ICDP, Beijing +5 and newer technical information (on male socialization and other issues) developed and implemented.
		CARICOM CAREC/PAHO, UNICEF	Country experiences documented and shared
5.2 Identify and support field training sites/models		CARICOM CAREC/PAHO, CFNI, UNICEF	Alternative strategies (e.g. bulk purchasing and distribution of ARV, breast milk substitutes, etc.) identified, piloted, promoted
		CARICOM CAREC/PAHO, CFNI, UNICEF	Regional network of NGOs and national/regional specialists on HIV/pregnancy strengthened
5.3 Strengthen primary prevention among women, through a focus on gender issues and young people, in order to reduce the rate of transmission from HIV infected mothers to their babies by 50 percent by 2003 and by 75% by 2006		CAREC/PAHO UNICEF, UNFPA, UNIFEM	Opportunities with VCT system to address needs of pregnant women and their families identified
		CAREC/PAHO UNICEF, UNFPA, UNIFEM	IEC technical support provided and strategies addressing HIV in pregnancy issues developed
		CAREC/PAHO UNICEF, UNFPA, UNIFEM	Liaison established with UNFPA, UNICEF and IPPF offices on design, implementation and monitoring of MTCT activities, in collaboration with other agencies
5.4 Strengthen national capacity in MTCT counseling and psychosocial support.		CAREC/PAHO UNICEF	National capacity in MTCT counseling and psychosocial support established in the region

Strategic Objectives	Lead & Support Roles	Outputs
Priority Area 6: Strengthen national and regional capacities for analysis, programme design, implementation, management and evaluation Lead Partner: UWI		
6.1 Build analytical and management capacity in key regional institutions such as CARICOM, CAREC/PAHO, UNAIDS, UWI, CRN+ and others	UWI CAREC/PAHO, CCNAPC, CRN+	Key programme management officials in regional institutions and each country trained in programme planning, monitoring and/or intervention design
	UWI National Universities	At least 36 regional professionals trained to masters or higher level in relevant disciplines
	CAREC/PAHO CCNAPC	Continuous technical support to national programmes in all countries, with due regard for differing needs between countries
	CHRC CAREC/PAHO, CCNAPC	Annual reviews of selected national programmes
	CHRC CAREC/PAHO, CARICOM	Joint research agenda of common regional interest developed and implemented
	UWI CAREC/PAHO, CARICOM, National Universities	Current best practice on STI/HIV/AIDS issues reflected in curricula of health related training schools
6.2 Expand and improve the quality of information available to programme managers and policy makers on the course, causes and consequences of the epidemic and national and regional levels	CAREC/PAHO CARICOM, CCNAPC	All countries annually providing data on disease surveillance and behaviour patterns.
	CAREC/PAHO UWI, CHRC	Regional workshops on epidemiology, behavioural surveillance and costing methodologies
	CAREC/PAHO UWI, National Universities	Sentinel surveillance conducted and national surveillance systems strengthened
	UWI CAREC/PAHO, CHRC	Key issues for regional behavioural surveillance identified and operational research conducted, with national capacity building to facilitate implementation of the surveillance and research
	CHRC CAREC/PAHO, UWI, CRN+	At least ten countries with HIV/AIDS/STI monitoring integrated in existing social surveys

Strategic Objectives	Lead & Support Roles	Outputs
6.3 Promote information exchange, coordination, and formation of strategic alliances in the region	CARICOM CAREC/PAHO, CCNAPC, UNAIDS	Improved regional coordination through regular programme managers and TF meetings; dialogue/negotiation with donors facilitated
	CARICOM UNAIDS	Working agreements between key partners developed and operational
	CARICOM CAIC, CCL, ILO, Regional NGOs	Caribbean Business Council on HIV/AIDS formed and active
	CARICOM, CAREC/PAHO, UNAIDS, UWI	Documentation and dissemination of regional best practices
	CARICOM ILO, CAIC, CARICOM, CCL, CEC and UNAIDS	Annual joint workplanning and monitoring (EU, Task Force, and others) developed and implemented Tripartite Group (public, private, labour) on HIV/AIDS formed and active
Priority Area 7: Resource Mobilization Lead Partner: CARICOM		
7.1 Identify resource needs and gaps	CARICOM CAREC/PAHO, CHRC, CRN+, UNAIDS, UWI	Resource gaps identified
7.2 Ensure bilateral / regional access to Global Fund for HIV/AIDS, TB and Malaria	CARICOM CAREC/PAHO, CRN+, UNAIDS	National and regional partners receiving identified resources from Global Fund